

## 1.15 SUSPENSION/TERMINATION OF SERVICES

On November 7, 2016, The U.S. Department Of Health And Human Services Department Of Education has released a Policy Statement On Expulsion And Suspension Policies In Early Childhood Settings.

“The purpose of this policy statement is to support families, early childhood programs, and States by providing recommendations from the U.S. Departments of Health and Human Services (HHS) and Education (ED) for preventing and severely limiting expulsion and suspension practices in early childhood settings. Recent data indicate that expulsions and suspensions occur at high rates in preschool settings.

This is particularly troubling given that research suggests that school expulsion and suspension practices are associated with negative educational and life outcomes.

In addition, stark racial and gender disparities exist in these practices, with young boys of color being suspended and expelled much more frequently than other children. These disturbing trends warrant immediate attention from the early childhood and education fields to prevent, severely limit, and work toward eventually eliminating the expulsion and suspension – and ensure the safety and well-being – of young children in early learning settings. “

“To that end, ensuring that the early childhood workforce is adequately trained, supported, and prepared to help all children excel is a key strategy in limiting and eventually eliminating early expulsion and suspension. “

Neshaminy Kids Club policy will provide training to all staff in order to use suspension and expulsion as a last resort after all other options have been exhausted.

Neshaminy Kids Club is adopting this policy and will implement it through our discipline policy. In order to verify that we are not being biased, we will now record the following information on children:

Expulsion/Suspension

Race, Age, Gender, IEP Status, Staff Involved, Time and Place it occurred.

The information will be kept in a folder in the office. It will be reviewed at least annually to ascertain that we are not being biased.

Neshaminy Kids Club reserves the right to suspend and/or terminate services for any of the following reasons:

- Non-payment of services
- Physical attack, threats, violence by children or parents on any staff member, other parent, children, or school personnel
- Behavior as defined in the discipline section of the family handbook
- Repeated late pick-up of children
- Not calling your child out on a continual basis
- Violating Parent Code of Conduct as defined in the family handbook

- Any behavior determined by NKC to be a danger to the child or other children/staff/teachers in the building.
- The Directors reserve the right to immediately expel or suspend any child that is deemed a danger to himself or others.